



POOLING SOLUTIONS

Enhancing the value of your
group employee benefits in Asia Pacific

AIA Group Corporate Solutions

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**HEALTHIER, LONGER,
BETTER LIVES**

AIA Pools maximise the value of corporate spending on employee benefits through increased buying power while providing individual countries with the flexibility to customise their benefit selection and meet the needs of their workforce.

A cost-accounting mechanism known as experience rating provides a platform for multinational corporations to enjoy a financial return in case of favourable claims experience.



AIA Pools help multinational corporations enhance governance of group employee benefits contracts with transparency over allocation of fees and charges.

Policy and financial information are aggregated through a flexible pooling programme tailored to each company's risk appetite.

PROVIDING
INDIVIDUAL
COUNTRIES WITH
BETTER TERMS
AND CONDITIONS

ADVANTAGES

Potential profit sharing

Enhanced free cover limit, T&Cs

Benefit design reviewed annually

Centralised and interactive reporting

AIA Analytica

Wellness Incentive Programme
Complementing Medical Plans

REQUIREMENTS



Minimum no.
of countries
2



Minimum no.
of lives
100



Minimum total
premium
\$200K USD