



友邦保險控股有限公司
香港中環干諾道中一號
友邦金融中心三十五樓

AIA Group Limited
35/F, AIA Central
1 Connaught Road Central
Hong Kong
T: (852) 2832 6166
F: (852) 2838 2005
AIA.COM

Media Release

AIA RECOGNISED AS AN EXCEPTIONAL WORKPLACE BY GALLUP

Hong Kong, 6 April 2022 – AIA Group Limited (the “Company”, and together with its subsidiaries, “AIA” or the “Group”; stock code: 1299) is proud to announce that it has won the *2022 Gallup Exceptional Workplace Award*. This accolade is Gallup’s most distinguished global recognition celebrating companies that have a highly engaged workforce and a performance-oriented culture⁽¹⁾.

AIA is one of three Asia-headquartered companies out of forty-one winners globally to be recognised this year. Additionally, AIA ranked in the 90th percentile for employee engagement in Gallup’s global finance and insurance industry benchmark, reaching 65 per cent level, far exceeding the global average of 20 per cent, according to Gallup’s latest report.

Cara Ang, AIA’s Group Chief Human Resources Officer, said, “Our people are at the heart of AIA. They enable us to deliver on our Purpose to help people live Healthier, Longer, Better Lives. We are delighted to be recognised as an Exceptional Workplace globally by Gallup. This award underscores our commitment to empower our people to succeed through enriching and rewarding career experiences in a diverse and inclusive environment.”

Prior to receiving the Gallup Award, AIA was also named by *Forbes* as one of the *World’s Best Employers* for three consecutive years.

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About AIA Group

AIA Group Limited and its subsidiaries (collectively “AIA” or the “Group”) comprise the largest independent publicly listed pan-Asian life insurance group. It has a presence in 18 markets – wholly-owned branches and subsidiaries in Mainland China, Hong Kong SAR⁽²⁾, Thailand, Singapore, Malaysia, Australia, Cambodia, Indonesia, Myanmar, New Zealand, the Philippines, South Korea, Sri Lanka, Taiwan (China), Vietnam, Brunei and Macau SAR⁽³⁾, and a 49 per cent joint venture in India.

The business that is now AIA was first established in Shanghai more than a century ago in 1919. It is a market leader in Asia (ex-Japan) based on life insurance premiums and holds leading positions across the majority of its markets. It had total assets of US\$340 billion as of 31 December 2021.

AIA meets the long-term savings and protection needs of individuals by offering a range of products and services including life insurance, accident and health insurance and savings plans. The Group also provides employee benefits, credit life and pension services to corporate clients. Through an extensive network of agents, partners and employees across Asia, AIA serves the holders of more than 39 million individual policies and over 16 million participating members of group insurance schemes.

AIA Group Limited is listed on the Main Board of The Stock Exchange of Hong Kong Limited under the stock code “1299” with American Depositary Receipts (Level 1) traded on the over-the-counter market (ticker symbol: “AAGIY”).

Contacts

Investment Community		News Media	
Lance Burbidge	+852 2832 1398	Cecilia Ma Zecha	+852 2832 5666
Evelyn Lam	+852 2832 1633	Duke Malan	+852 2832 4726
Feon Lee	+852 2832 4704	Kitty Liu	+852 2832 1742
Rachel Poon	+852 2832 4792		

Notes:

- (1) [2022 Gallup Exceptional Workplace Award Winners](#).
- (2) Hong Kong SAR refers to the Hong Kong Special Administrative Region.
- (3) Macau SAR refers to the Macau Special Administrative Region.