# AIA HONG KONG Factsheet

#### AIA Hong Kong Unique Selling Points / Value Added Services

- Portable employee voluntary solutions products, including StepUp Medical Protection Plan
- AIA Vitality: science backed wellness programme
- AIA Connect platform provides 24/7 mobile and online services
- Quality medical network comprising carefully selected medical practitioners from across a range of medical disciplines
- Ranked top three for Outstanding MPF/Employees' Benefit Product/Service Award at The Hong Kong Insurance Awards 2019



#### AIA Hong Kong

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AIA Hong Kong is one of the leading life insurance companies serving customers in the territory since 1931. As the trusted insurance brand in Hong Kong and Macau, it has close to over 16,500 financial planners<sub>1</sub>, as well as an extensive network of brokerage and bancasssurance partners serving over 3 million customers<sub>2</sub>.

AIA Hong Kong is a pioneer in developing products tailored to customer needs, ranging from individual life, group life, accident, medical & health and personal lines insurance to investment-linked products with numerous investment options. It is also dedicated to providing superb product solutions to meet the financial needs of high net worth customers.

Notes: 1. As at 31 March 2019 2. As at 31 March 2019



### AIA Hong Kong Corporate Solutions Product Suite

Product	Benefits	Туре		Typical Benefits	
FIOUUCI	Denents	Core	Voluntary	Typical Deficitio	
Life	Group Term Life (GTL)	~	~	24 x Basic Monthly Salary	
	Total Permanent Disability (TPD)	<b>~</b>	<b>~</b>	24 x Basic Monthly Salary	
	Accidential Death & Dismemberment (AD&D)	2	<b>~</b>	24 x Basic Monthly Salary	
	Group Critical Illness (GCI)	~	~	12 x Basic Monthly Salary	
	Long Term Disability (LTD)	<b>~</b>		70% Basic Monthly Salary up to HK \$90,000 per month per employee	
Medical	Out-patient (OP)	~	~	30 visits per year	
	Hospital & Surgical (H&S)	<b>~</b>	<b>~</b>	100% of the eligible expense	
	Major Medical	~	~	80% reimbursement	
	Dental	<b>~</b>	~	Including oral exam	
	Maternity	<b>~</b>	<b>~</b>	100% of the eligible expense	
	X-ray & Laboratory Test	<b>~</b>	~	Per disability limit	
	Optical / Vision	<b>~</b>	~	Including eye check-up	
	Hospitalised Cash (Hospital cash)	~	4	-	
Pension	Mandatory Provident Fund Scheme (MPF)	~	~	-	
	Occupational Retirement Scheme (ORSO)	~	~	-	
Wellness	AIA Vitality	~		-	
Voluntary Solutions	Portable Medical Protection Plan		~	_	
	Top-up Plan for Supplementary Major Medical		~	-	
	Dental		~		

Remarks:

Core = Benefits paid by employer Voluntary = Optional benefits paid by employee

#### **Social Security Benefits**<sup>1</sup>

Type of Programme	Contributions		Typical Benefits	
	Employer	Employee	Typical Benefits	
Retirement Benefits	5%	5%	Mandatory Provident Fund (MPF)	
Unemployment Benefits	~	~	Employee's Compensation Ordinance	
Medical Benefits	2	~	Employee's Compensation Ordinance (In-patient treatment HK \$300 or in-patient and out-patient treatment on the same day for HK \$370)	

### Taxation

Taxation questions	To the Employer	To the Employee		
Retirement Benefits	nent Benefits			
Are employer contributions to retirement scheme tax deductible?	Yes	-		
Are employee contributions to retirement scheme tax deductible?	-	Yes		

## **Basic facts about Hong Kong**

Population	7.52 million	GDP per Capita (PPP)	US \$48,630
Currency	Hong Kong Dollar (HK\$)	Inflation Rate	2.4%
Exchange Rate	US \$1 = HK \$7.846	Foreign Reserve	US \$432.8 billion
GDP	US \$362.3 billion	Unemployment Rate	3.1%

Exchange Rate as of August 2019.

Source: Census and statistics Department, The Government of the Hong Kong Special Administration Region